



# SALARY & BENEFITS SURVEY ORDER FORM

## Is Your Compensation Package Competitive? Are You Paying Employees Too Much... or Too Little?

The Construction Financial Management Association (CFMA) is pleased to provide you with current benchmark information for your use in employee retention, recruitment, and business planning. This executive report contains industry-specific data collected from construction firms in California who have answered key questions in the following areas:

- **Salary Dollar Ranges Paid For Specific Job Positions including:** Management, Office, Accounting, Estimating, Operations, Engineering and more
- **Benefits Information on:** Medical, Dental, Vision, Life, Long-Term Disability, and more
- **Plus a Profile of Respondents:** Type of firms (General/Subcontractor), Form of Organization (S-Corp or C-Corp.), Size of Companies, Annual Revenues, % Public/Private Work Performed, and Number of Employees and Offices

Non-survey participants may purchase a copy of the guide by completing the order form below. Construction firms who participated in the survey will automatically receive a PDF electronic copy at no charge.

Survey content was compiled by Squar Milner, LLP (an independent firm and member of CFMA).

### ORDER INFORMATION

Send to Squar Milner, LLP, Attn: Howard Loomis at [infosv@squarmilner.com](mailto:infosv@squarmilner.com) or fax to (408) 385-3499

Name \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

E-mail address \_\_\_\_\_ Date \_\_\_\_\_

PAYMENT INFORMATION			
<input type="checkbox"/> CFMA member	2020 PDF Survey: _____ \$200 2018 PDF Survey: _____ \$100 2016 PDF Survey: _____ \$100		\$
<input type="checkbox"/> Non-member	2020 PDF Survey: _____ \$275 2018 PDF Survey: _____ \$150 2016 PDF Survey: _____ \$150		\$
Credit Card #		Subtotal	\$
Name of Card Holder	Exp. Date		\$
Billing Zip Code	Security Code		
<b>TOTAL</b>			<b>\$</b>

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