

Construction Staffing During Challenging Times

CFMA Silicon Valley
October 14, 2020



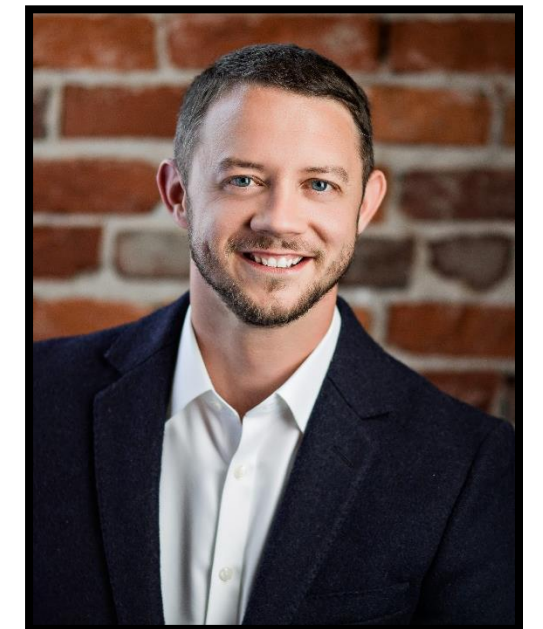
Your Speakers



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A Q&A panel discussion with hiring experts

Today's Discussion Goals:

- Hiring smart and allocating resources
- Current patterns & trends in the current economy
- Interview best practices
- What successful companies are doing regarding talent acquisition
- Signs of “overwork”
- What does the future hold? Crystal ball predictions.

+ Answering YOUR questions!

Your Agenda?

This presentation is for YOU!

Chat in with your question now.

Hiring / Talent Acquisition



HIRING

Q: What are you seeing as the greatest challenge with hiring in this current market in the construction industry?





**Q: How are you seeing
construction companies
handle hiring in the time
of COVID?**

What has changed?

Q: What are the most successful companies doing right now to attract top talent?

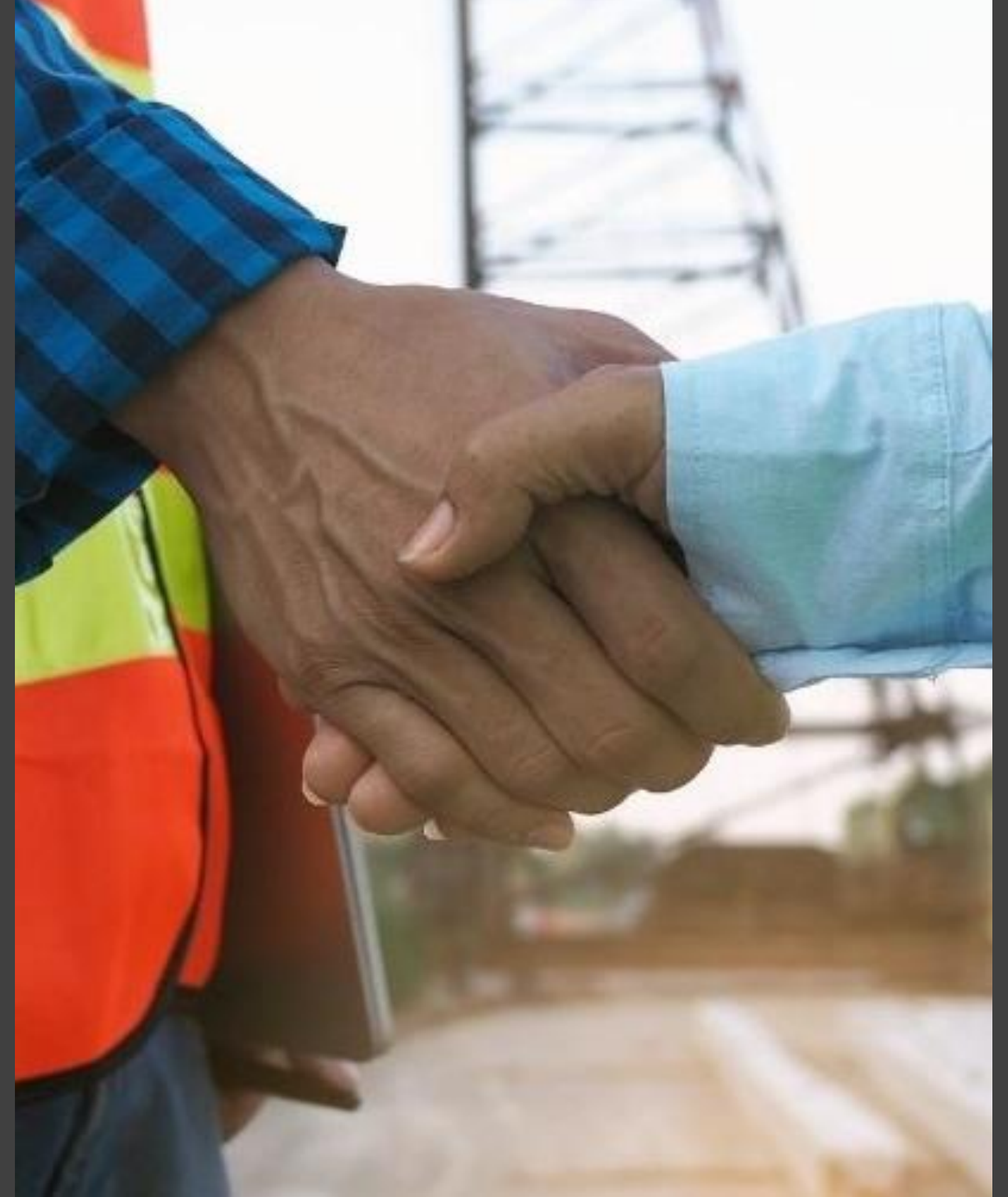


Additional Questions & Discussion



HIRING

Interviewing



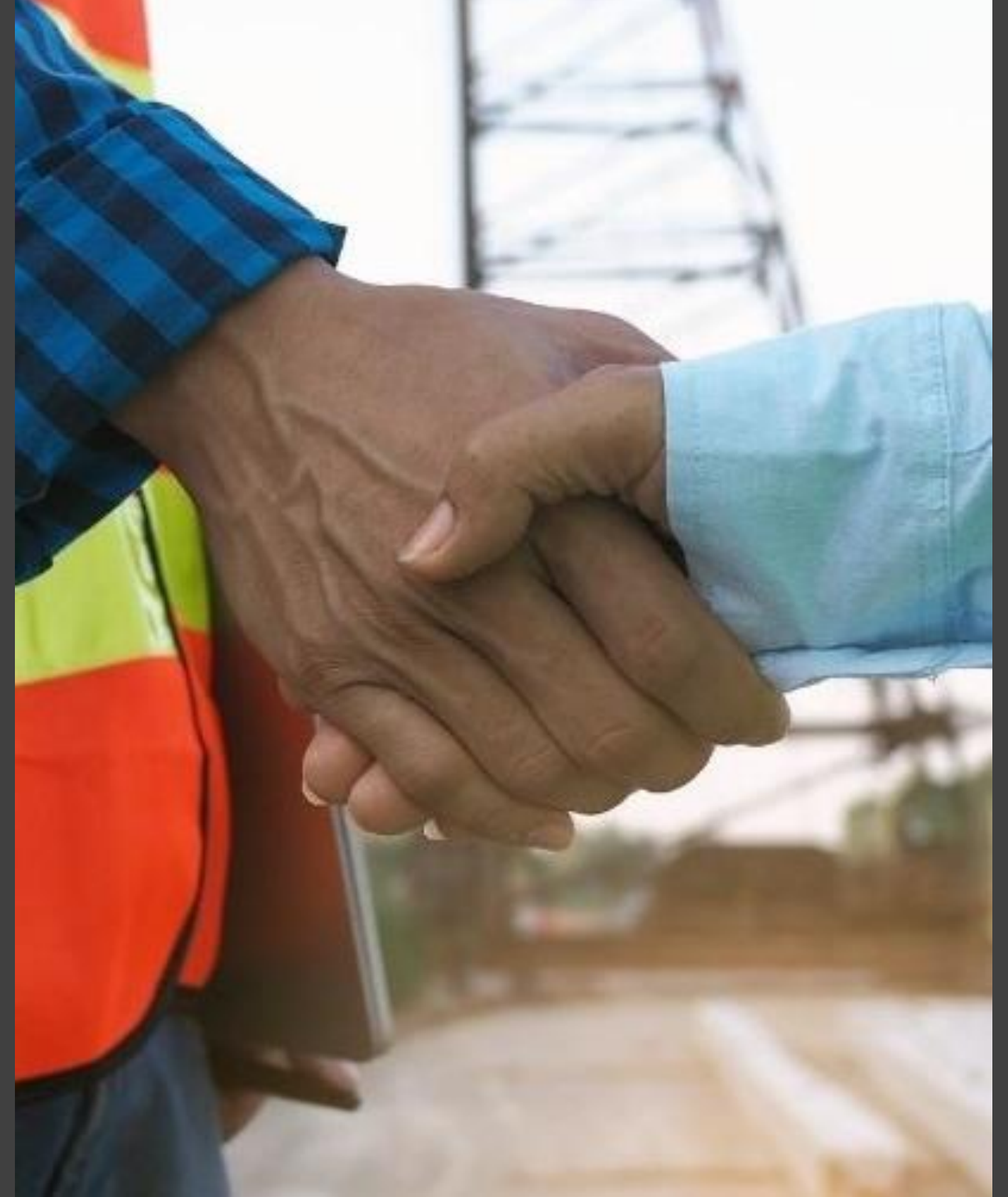
**Q: Thoughts on interviewing
in a remote environment?**



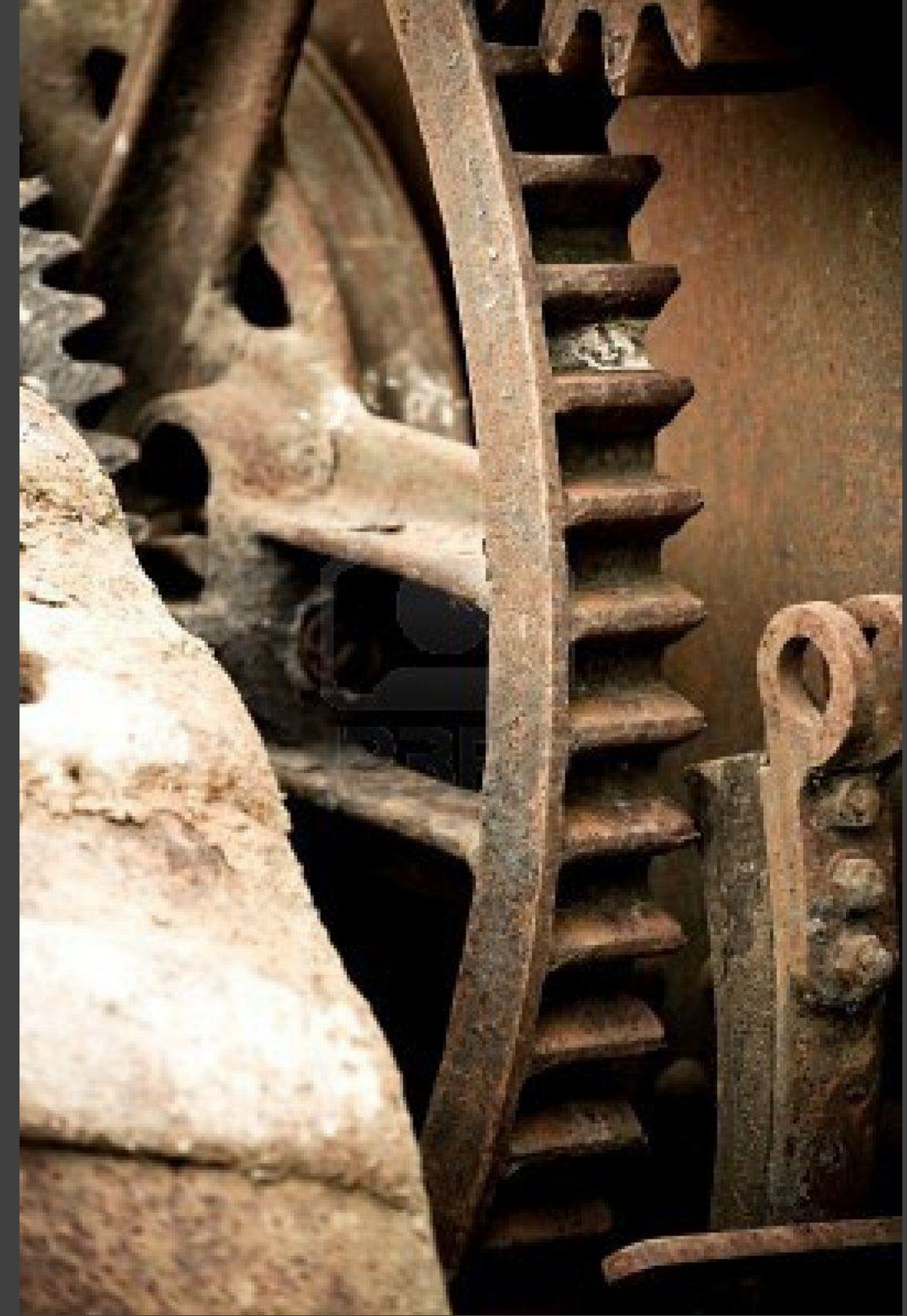
**Q: What is your best
interviewing advice?**



Additional Questions & Discussion



Retention



Q: What are some strategies you are seeing employed by companies to retain top talent during this time?





Q: How do we know when key people are over worked?

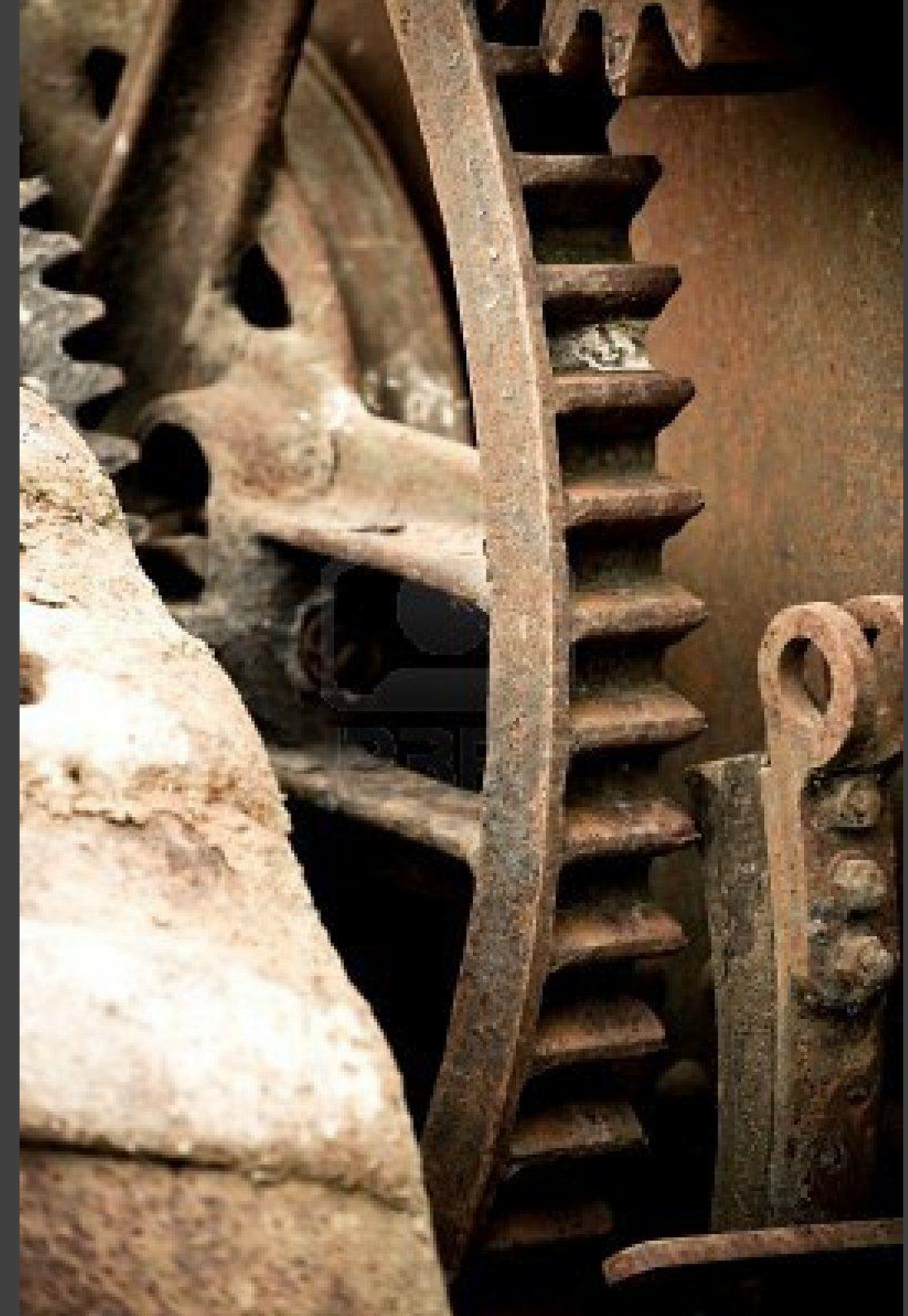


Q: What ideas do you have to stop the “revolving door” in a high cost of living area for our mechanic shop / trade labor?

Q: What would you say is the most important piece of advice you can give a company during this time related to hiring and retention?



Additional Questions & Discussion



**Q: Crystal Ball Projection for
what the next 6 months
hold?**



Open Forum Q&A

Chat in your question!



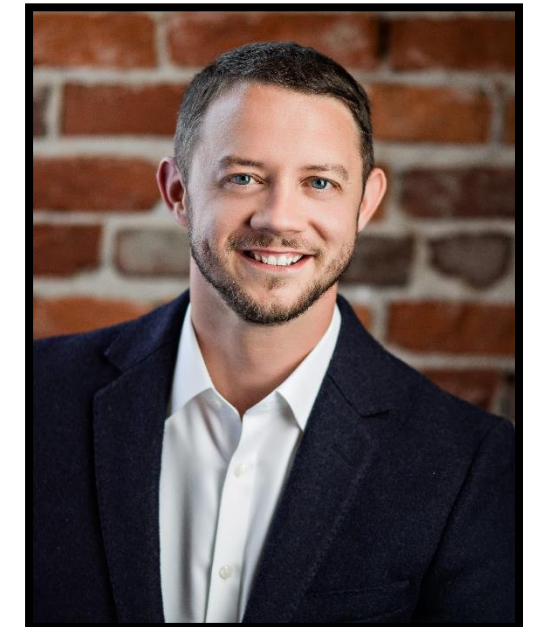
Connect with Us!



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